

Selected Questions from the Questionnaire of N² Survey Report – 2021

☐ Multiple selection was possible for questions with rectangular checkboxes.

☐ Only single selection was possible for questions with round checkboxes.

* The asterisk in front of the questions indicate that the question was mandatory.

Demographics

*To which gender do you identify most?

☐ Woman

☐ Man

☐ Gender diverse (Gender-fluid)

☐ Non-binary

☐ I don't want to answer this question

☐ Other gender representations:

*What is your citizenship? Should you have multiple citizenships, please select the one you feel best represented by.

☐ German

☐ Citizen within the European Union (EU)

☐ Citizen outside the European Union (EU)

☐ I don't want to answer this question

Working Conditions

*My overall work is predominantly

Choose one of the following answers. Please refer to your overall situation during your PhD.

☐ Laboratory work

☐ Fieldwork

☐ Computational work

☐ Library/chronicle work

☐ Theoretical/methodological work

☐ I don't want to answer this question

☐ Other:

*Do you get external financial support to cover your living expenses? If yes, who is assisting you financially?

📌 Check all that apply

- ☐ I took up a loan for my time as a doctoral researcher
- ☐ Parents
- ☐ Other relatives
- ☐ Partner(s)
- ☐ State - Kindergeld
- ☐ Other job
- ☐ No, I do not get external financial support
- ☐ I don't want to answer this question
- ☐ Other:

*How strongly do you depend on this external financial support to cover your living expenses?

- ☐ Very strongly
- ☐ Strongly
- ☐ Somewhat strongly
- ☐ Weakly
- ☐ Not at all
- ☐ I don't want to answer this question

*How many hours per week are you expected to work according to your contract?

📌 Example: A 50% contract according to TVöD demands you to work 20h or 19.5h depending on the state you work in.

📌 Choose one of the following answers

Please choose...

Please choose...

I don't know

I don't want to answer this question

0

1

2

3

4

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15

16

*On average, how many hours do you typically work per week in total?

📌 **Working time** - that is both for your dissertation and all other tasks you have to perform at your institute or university, for instance, project work or meetings (in your office as well as at other places) and teaching.

📌 Choose one of the following answers

Please choose...

Please choose...

< 20

21 - 25

26 - 30

31 - 35

36 - 40

41 - 45

46 - 50

51 - 55

56 - 60

61 - 65

66 - 70

71 - 75

76 - 80

> 80

I don't know

I don't want to answer this question

*How often have you worked during weekends or public holidays in the past year?

📌 **Please note:** This question asks for work related to your PhD. It is place-independent and includes all work done at your institute/center, your home or any other location. It does not include an additional part-time job or other work which is unrelated to your PhD.

- ☐ Never
- ☐ Less than once per month
- ☐ Once per month
- ☐ Twice per month
- ☐ Three times per month
- ☐ Every weekend
- ☐ I don't know
- ☐ I don't want to answer this question

*Do you feel free to take days off (holidays)?

📌 Check all that apply

- ☐ Yes
- ☐ No, because of high workload
- ☐ No, because of pressure from my supervisor
- ☐ No, because I am saving up time for a longer period of vacation
- ☐ No, because of no special reason
- ☐ I don't know
- ☐ I don't want to answer this question
- ☐ Other:

Quitting Doctorate?

*Have you ever considered quitting your PhD?

- ☐ Never
- ☐ Rarely
- ☐ Occasionally
- ☐ Often
- ☐ I don't know
- ☐ I don't want to answer this question

*What was/were the reason(s) for considering to quit your PhD?

📌 Check all that apply

- | | |
|---|--|
| <input type="checkbox"/> I do not like scientific work. | <input type="checkbox"/> I have no or poor academic results. |
| <input type="checkbox"/> I do not like my topic. | <input type="checkbox"/> I find other jobs more interesting. |
| <input type="checkbox"/> I have problems getting by financially. | <input type="checkbox"/> I can't cope with the high workload. |
| <input type="checkbox"/> I do not like my working conditions. | <input type="checkbox"/> My academic life is not compatible with my family responsibilities. |
| <input type="checkbox"/> I have work related difficulties with my supervisor. | <input type="checkbox"/> My project is not funded anymore. |
| <input type="checkbox"/> I don't like the social environment at my workplace. | <input type="checkbox"/> I have administrative problems. |
| <input type="checkbox"/> I have personal difficulties with my supervisor. | <input type="checkbox"/> My health. |
| <input type="checkbox"/> I find my career prospective unattractive. | <input type="checkbox"/> I don't want to answer this question. |
| <input type="checkbox"/> I have personal reasons. | <input type="checkbox"/> I don't know. |
| <input type="checkbox"/> I do not feel qualified enough. | <input type="checkbox"/> Other, please specify <input type="text"/> |

Doctoral Candidates are Satisfied/ Dissatisfied with

*If you think about your own situation as a doctoral researcher, how satisfied are you with the following aspects?

| | Very satisfied | Satisfied | Neither/nor | Dissatisfied | Very dissatisfied | Does not apply | I don't want to answer this question |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------------------------------|
| Family support | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Psychological support | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Support for international doctoral researchers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Contribution to science | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Salary | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Career development | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Workload | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Scientific support | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Bureaucracy and administrative support | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Adherence to good scientific practice in my work environment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| | Very satisfied | Satisfied | Neither/nor | Dissatisfied | Very dissatisfied | Does not apply | I don't want to answer this question |
| Office equipment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Science communication and outreach | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Internal workshops and skills trainings | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Laboratory equipment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Supervision | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Vacation days | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Support for implementing Open Science practices at your institute | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Work environment and atmosphere | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Social life at the institute | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Technical support | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Supervision

For the following questions, we would like to make the distinction between “formal” and “direct” supervisor clear:

“Formal” supervisor refers to the main advisor of your thesis as present in your committee.

“Direct” supervisor refers to the person you actually consult and discuss your project with on a more regular basis.

*Please rate the supervision provided by your formal supervisor.

| | Fully agree | Partially agree | Neither agree nor disagree | Partially disagree | Fully disagree | I don't know | I don't want to answer this question |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|-----------------------|--------------------------------------|
| My supervisor treats me politely | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor treats me professionally | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor is well informed about my current state of PhD project | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor is well informed about my field of research | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor is open to and respects my research ideas | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor supports my professional development (establishing contacts, recommending conferences...) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor gives constructive feedback | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor encourages me to work independently | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor has clear requirements for my work | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor adheres to good scientific practice | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor is available when I need advice | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor has good leadership skills | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor has strict requirements for my work | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

*Please rate the supervision provided by your direct supervisor.

| | Fully agree | Partially agree | Neither agree nor disagree | Partially disagree | Fully disagree | I don't know | I don't want to answer this question |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|-----------------------|--------------------------------------|
| My supervisor is well informed about my field of research | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor has strict requirements for my work | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor gives constructive feedback | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor has good leadership skills | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor has clear requirements for my work | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor is open to and respects my research ideas | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor adheres to good scientific practice | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor is available when I need advice | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor encourages me to work independently | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor treats me politely | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor treats me professionally | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor is well informed about my current state of PhD project | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| My supervisor supports my professional development (e.g. establishing contacts, recommending conferences) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Discrimination & Harassment

*Have you ever felt discriminated against in your work environment because of one or more of the following?

📌 Check all that apply

- ☐ I don't want to answer this question
- ☐ Nationality
- ☐ Ethnicity
- ☐ Age
- ☐ Sexual orientation
- ☐ Gender identity
- ☐ Religion
- ☐ Disability
- ☐ Parenthood
- ☐ Pregnancy and maternity
- ☐ Mental Health
- ☐ I have not felt discriminated in my work environment so far
- ☐ I don't know
- ☐ Other:

*While working at your institute/center, have you at any point experienced unwanted behaviour that you would call "sexualized harassment"?

📌 Check all that apply

- ☐ I don't want to answer this question
- ☐ Intrusive/unwanted looks and/or non-physical approaching (e.g. catcalling, whistling, staring)
- ☐ Unwanted verbal remarks of a sexualized nature and/or obscene gestures (e.g. sexualized innuendos, jokes and comments on one's appearance)
- ☐ Spreading sexualized information/rumors/lies about a person
- ☐ Unwanted material/messages/calls of sexual nature
- ☐ Unwanted touching or physical contact (e.g. patting my back, stroking, hugging)
- ☐ Requests for sexual favors or unwelcome sexual advances
- ☐ Feeling pressured to engage with someone sexually
- ☐ Physical acts of sexual assault
- ☐ No, I have not been subject to sexual harassment
- ☐ Other:

*While working at your institute/center, have you at any point witnessed unwanted behaviour that you would call "sexualized harassment"?

- ☐ I don't want to answer this question
- ☐ Yes
- ☐ No
- ☐ I don't know

*While working at your institute/center, have you at any point been subject to any of these forms of bullying?

🟢 Check all that apply

- ☐ I don't want to answer this question
- ☐ Indirect bullying (e.g. spreading rumours, lies, making fun of a person, withholding information)
- ☐ Destabilization (e.g. failure to give credit when due, constant non-constructive criticism, removal of responsibility, preventing access to opportunities)
- ☐ Pressured overwork (e.g. impossible deadlines, unnecessary disruptions)
- ☐ Verbal harassment (e.g. name-calling, insults, intimidation, yelling)
- ☐ Social isolation (e.g. damage to friendship networks, exclusion)
- ☐ Threat to professional status (e.g. degrading one's opinion, public professional humiliation, accusation regarding lack of effort, tampering with a person's work equipment)
- ☐ Physical attack (e.g. pushing)
- ☐ No, I have not been subject to bullying
- ☐ I don't know
- ☐ Other:

*While working at your institute/center, have you at any point witnessed bullying?

🟢 Choose one of the following answers

- ☐ I don't want to answer this question
- ☐ Yes
- ☐ No
- ☐ I don't know

Conflict Experience

*Did you ever report a conflict to one of the institutions above?

- ☐ Yes
- ☐ No, although I had a serious conflict
- ☐ No, I never had any serious conflict
- ☐ I don't know
- ☐ I don't want to answer this question

*Which of the following mechanisms are you aware of that can help you in case of a conflict with a superior?

② A superior in your working context is a person in a position of power over you, for example by having an influence on the success of your academic career or the prolongation of your working contract. Abuse of power describes the behavior of a superior using their power for personal gain and/or to your disadvantage and can take many forms.

① Check all that apply

☐ Compliance Office (including ombudspersons)

☐ Gender Equality Office

☐ PhD Representatives

☐ Graduate Center

☐ Graduate School

☐ External Law Firm

☐ I am not aware of any of the above

☐ I don't know

☐ I don't want to answer this question

☐ Other:

Mental Health

*Please read each statement below and then indicate how you feel right now, at this moment.

| | I don't want to answer this question | Not at all | Somewhat | Moderately | Very much |
|----------------|--------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I feel calm | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I feel tense | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I feel upset | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I feel relaxed | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I feel content | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I feel worried | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

*Please read each statement below and then indicate how you generally feel.

| | I don't want to answer this question | Not at all | Somewhat | Moderately | Very much |
|---|--------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I am "calm, cool and collected" | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I feel that difficulties are piling up so that I cannot overcome them | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I worry too much over something that really doesn't matter | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I am happy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I have disturbing thoughts | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I lack self-confidence | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I feel secure | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| I take disappointments so keenly that I can't put them out of my mind | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

*Over the last two weeks, how often have you been bothered by any of the following problems?

| | I don't want to answer this question | Not at all | Several days | More than half the days | Nearly every day |
|--|--------------------------------------|-----------------------|-----------------------|-------------------------|-----------------------|
| Little interest or pleasure in doing things | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Feeling down, depressed, or hopeless | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Trouble falling or staying asleep, or sleeping too much | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Feeling tired or having little energy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Poor appetite or overeating | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Feeling bad about yourself - or that you are a failure or have let yourself or your family down | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Trouble concentrating on things such as reading the newspaper or watching television | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Moving or speaking so slowly that other people could have noticed? Or the opposite - being so fidgety or restless that you have been moving around a lot more than usual | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

*If you have been bothered by any problems, how difficult have any of the above mentioned problems made it for you to do your work?

① Choose one of the following answers

- ☐ I don't want to answer this question
- ☐ Not difficult at all
- ☐ Somewhat difficult
- ☐ Very difficult
- ☐ Extremely difficult
- ☐ I have not been bothered by any problems
- ☐ I don't know

*Are you aware of your centers/institutes mental health resources?

① Choose one of the following answers

- ☐ No, I am not aware of any
- ☐ Yes, but I have never used them
- ☐ Yes and I was satisfied
- ☐ Yes, but I was not satisfied
- ☐ I don't want to answer this question

Satisfaction with Academia

*In general, how do you judge the following aspects of an academic research career?

| | Very attractive | Attractive | Neutral | Unattractive | Very unattractive | I don't want to answer this question |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------------------------------|
| Availability of permanent positions | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Science communication and outreach | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Service to society | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Diversity of work | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Applying for and obtaining funding | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Self-fulfillment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Compatibility of own career plans with career plans of partner | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

| | Very attractive | Attractive | Neutral | Unattractive | Very unattractive | I don't want to answer this question |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------------------------------|
| Teaching | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Workload | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Skill development | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Mobility (e.g. work in different countries or cities) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Interesting work | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Salaries in academia | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Compatibility of own career plans with having children | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

*Would you recommend doing a doctoral research project at your center/institute to a friend?

- ☐ Yes
☐ No
☐ I don't know
☐ I don't want to answer this question

Longest Contract related to Doctorate

*What was or is the longest duration of your contract or stipend related to your PhD project?

Choose one of the following answers

Please choose...

Please choose...
< 6 months
6-12 months
13-24 months
25-36 months
37-48 months
> 48 months
I don't want to answer this question
I don't know
Other:

Expected Doctorate Duration & Possibility of Contract Extension

*In which **year** did you start your PhD?

📌 Explanation: The start of your doctoral research is either the start of your first contract/stipend or your enrollment in a university as a doctoral researcher, whichever is earlier.

📌 Choose one of the following answers

- Please choose... ▼
- Please choose...
- 2021
 - 2020
 - 2019
 - 2018
 - 2017
 - 2016
 - 2015
 - 2014 or earlier
 - I don't know
 - I don't want to answer this question

*In which **month** did you start your PhD?

📌 Explanation: The start of your doctoral research is either the start of your first contract/stipend or your enrollment in a university as a doctoral researcher, whichever is earlier.

📌 Choose one of the following answers

- Please choose... ▼
- Please choose...
- 01
 - 02
 - 03
 - 04
 - 05
 - 06
 - 07
 - 08
 - 09
 - 10
 - 11
 - 12
 - I don't know
 - I don't want to answer this question

*In which **year** do you expect to submit your PhD Thesis?

📌 Choose one of the following answers

- Please choose... ▼
- Please choose...
- 2021
 - 2022
 - 2023
 - 2024
 - 2025
 - 2026
 - 2027
 - 2028
 - 2029 or later
 - I don't know
 - I don't want to answer this question

*In which **month** do you expect to submit your PhD Thesis?

Please choose... ▾

Please choose...

01

02

03

04

05

06

07

08

09

10

11

12

I don't know

I don't want to answer this question

*Would it be possible for you to extend your current contract/stipend for the following reasons?

| | Yes | No | I don't know | I don't want to answer this question |
|---|-----------------------|-----------------------|-----------------------|--------------------------------------|
| Parental leave | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Wrap-up phase after completion of the PhD project | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| More time needed to complete PhD project | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Future Perspective

*Which field **would you like to** work in after completing your PhD?

| | Very much | Rather yes | Indifferent | Rather not | Not at all | I don't know | I don't want to answer this question |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------------------------------|
| Academia | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Non-academic scientific research | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Public sector science-related job (e.g. public relationships or science management) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Private sector science-related job (e.g. public relationships or science management) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Not science-related job | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Take an extended break | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Start my own business | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Further education (e.g. another PhD, MBA) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

*Do you think you are well trained for a job inside science/academia?

- ☐ Very well prepared
- ☐ Well prepared
- ☐ Unprepared
- ☐ Very unprepared
- ☐ I don't know
- ☐ I don't want to answer this question

*Do you think that you are well trained for a job outside science/academia?

📌 A job outside academia can be in industry or public service not related to publicly funded research institutions.

- ☐ Very well prepared
- ☐ Well prepared
- ☐ Unprepared
- ☐ Very unprepared
- ☐ I don't know
- ☐ I don't want to answer this question