

# TUM Graduate Council - Supervisory Award

Doctoral candidates award outstanding supervisors.

Price includes 5,000€ and is presented at the Dies academicus.

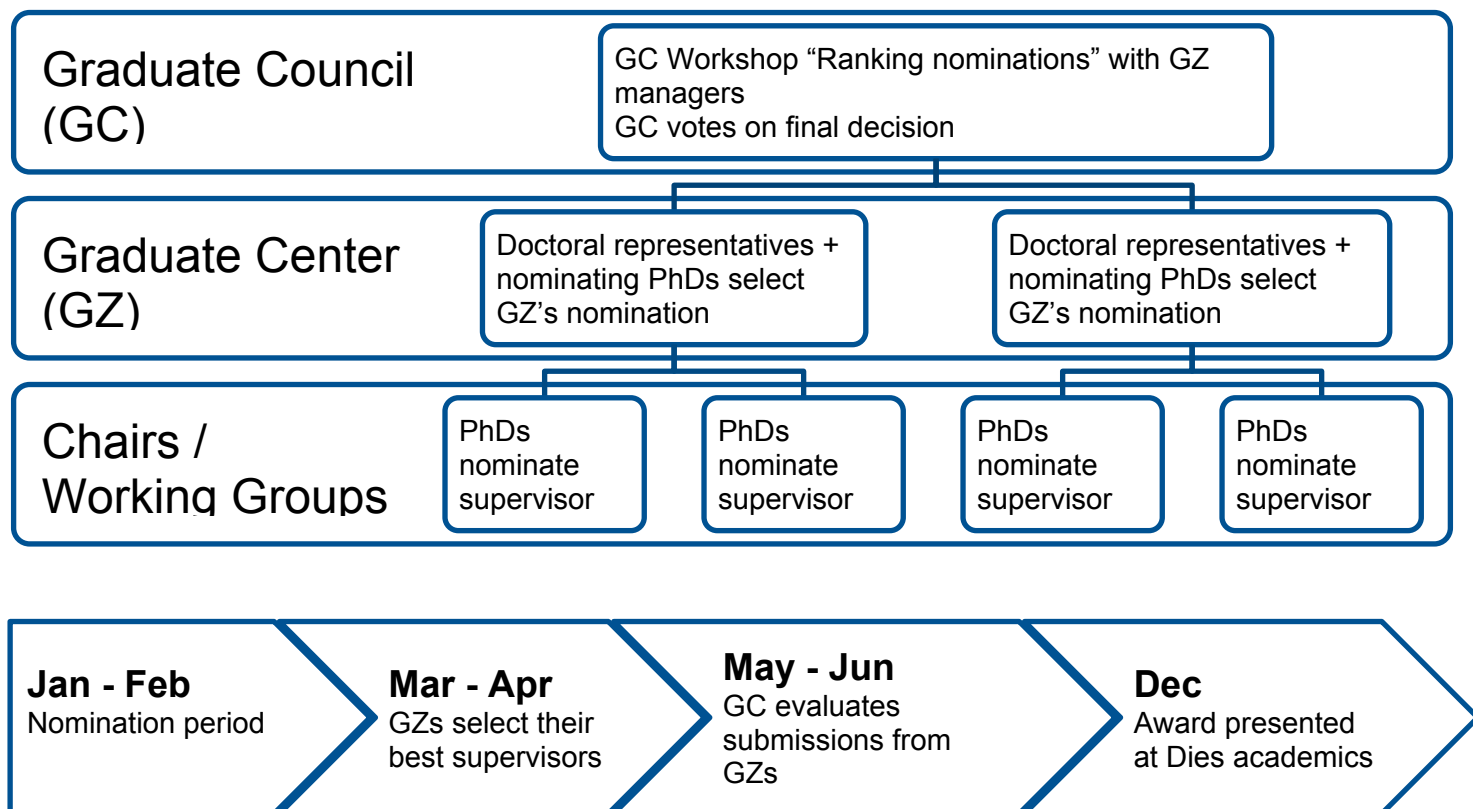
## 1) Criteria

The award will be awarded based on the following criteria

Criteria based on <a href="#">Position on good supervision</a>	Additional criteria
development of the research question	fair policy for employment agreements
publication strategy	encourages volunteering at TUM
feedback concerning publications	supports off-the-job training
availability of supervisors	social cohesion at the chair
feedback during a regular review	leadership skills
international orientation	promotes good scientific practice
	Family-friendly policies
	Availability of resources

A detailed explanation for a quantification of these criteria is available [here](#).

## 2) Procedure:



### a. Phase I: Nomination period (at the Chairs/Working Groups, January – February)

#### Who can be nominated?

Every employee of TUM at post-doc or professor level who is actively supervising doctoral candidates of whom at least one is eligible to nominate (see below). A supervisor can only be nominated once.

#### Who can nominate?

Every doctoral candidate who currently is a member of the TUM-GS and any former member of the TUM-GS who received the degree in the past calendar year (defined by the date of defense) are possible nominators. One nomination can be supported by up to three doctoral candidates.

#### How is privacy maintained throughout the process?

Independently of the success of the nomination, the nominators' names will only be known to the people involved in the process. More specifically, this includes the doctoral representatives, the manager(s) of the GZs and the other nominators of the GZ. All of them sign a non-disclosure agreement which prohibits them from sharing any information about the process or the other people involved. In case the nomination is not 100% voluntarily, there is an option for an anonymous self-exclusion: The doctoral representative asks the nominator at the discussion meeting orally if her/his nomination should be considered for Phase II and the answer is not documented in any way.

#### How to nominate?

The nomination sheet (available [here](#)) must be completed by (up to 3) nominators and sent by email to the Graduate Center (GZ) of the first nominator. Support of multiple nominators is advantageous but not necessary. The first nominators must send the e-mails with second and third (if applicable) in cc.

GZ	Email	GZ	Email
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HELENA	amudha.brugger@helmholtz-muenchen.de monika.beer@helmholtz-muenchen.de	FGZ-MW	fgz@mw.tum.de
		Mae	fgz@mw.tum.de
FGZ-SP	fgz@sg.tum.de	FGZ-SOM	doctoralprogram@wi.tum.de
FGZ-PH	gs@ph.tum.de	ISAM	gradoffice@ma.tum.de
FGZ-EDU	promotionen@edu.tum.de	FGZ-AR	graduatecenter@ar.tum.de
FGZ-CH	fgz.chemie@ch.tum.de	FGZ-MED	mgc.med@tum.de
CeDoSIA	fgz@in.tum.de	HEPP	hepp@ipp.mpg.de
FGZ-BGU	fgc.bgu@tum.de	MCTS	promotion@mcts.tum.de
FGZ-EI	fgz-ei@ei.tum.de	FGZ-GOV	gz@gov.tum.de
GSB	bioengineering@tum.de	IGSSE	info@igsse.tum.de
SFB 768	SFB768-MGK@ais.mw.tum.de	TopMath	topmath@ma.tum.de
MSE	graduiertenzentrum@mse.tum.de	TGZ GT&EE	katja.mitzscherling@hm.edu
CREATE	thomas.aulig@tum-create.edu.sg	GZW	gzw@wzw.tum.de

The doctoral representatives and the respective graduate center's manager objectively decide based on the given criteria, the nomination sheet and prior knowledge which of the nominations advance to Phase II in which typically 5-10 nominations are considered.

**b. Phase II: GZs select best supervisor (March – April)**

One nominator of each nominee who is selected for Phase II will be invited to a discussion meeting at which the selected nominators, the doctoral representatives and the managers of the GZ are present. Attendance for nominators is mandatory. Prior to the meeting, the nominators must sign a non-disclosure agreement and have the option for an anonymous self-exclusion. The meeting will be chaired by the doctoral representatives. After a short individual presentation and an open discussion, a voting will determine the Top3 nominees for the GZ. These Top3 will be brought into order by their nominees and the doctoral representatives according to the criteria in 1). The doctoral representatives report the result to the Graduate Council.

**c. Phase III: TUM Graduate Council evaluates the nominations of the GZs (May – June)**

During a workshop members of the Graduate Council and GZ managers will review the nominations of all GZs and suggest the Graduate Council a short list of five supervisors. This decision will be based on the nomination sheets, the report of each GZ and additional information which the committee might want to acquire. This short list, along with the reasoning for this selection, will be presented to the Graduate Council, which then votes on the winner of the award in one of its regular meetings.

**3) The Prize**

A prize of €5,000 will be awarded to the successful supervisor. The supervisor must spend this to the benefit of his or her doctoral candidates and in accordance with the public budget regulations. In addition, the trophy will be presented to the supervisor at the Dies academicus by Professor Dr. Thomas Hofmann.

**Questions.**

For questions or further information regarding the award, please contact [gc-supervision@gs.tum.de](mailto:gc-supervision@gs.tum.de).